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कार्यालय प्राचार्य, नेताजी सुभाष चंद्र बोस शासकीय स्नातकोत्तर महाविद्यालय ब्यावरा (राजगढ़) म.प्र.

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ब्यावरा दिनांक 20/04/2024

## Vision

Our vision is to be a highly respected school of learning in India.

## Mission

- To impart knowledge, skills and competency in our students.
- To shape ourselves into a learning community where we work, listen and respect each other.
- To develop a sense of excitement in students in innovation and entrepreneurship.
- To collaborate with other academic institutions and service sector enterprises.

## Goals

- Use of teaching aids to make teaching effective.
- To arrange lectures of eminent personalities.
- To motivate them for self-employment and establish their identity.
- To arrange academic excursions.
- To plan and evaluate teaching learning process at micro level.
- To encourage students to participate in quizzes, debates, elocution, and other competition.
- To organize various activities in addition to the N.S.S. to promote values of National integration, Patriotism, Democracy etc.
- To promote discipline, determination, devotion and dedication.
- To develop sense of self respect, dignity and social commitment.

## Core Value

- The institution has made no compromise in its quality and adheres to the core values to realize.
- The vision-driven institution has set its standards high and strives hard to maintain them.
- It is uniquely positioned to model what a quality education would do amidst unethical forces.
- Our college is the only college for girls & boys in the whole district, is very particular to provide quality education and values to the girls & boys.
- It has all the potential, needed to become an institution that can function in tune with the reforms proposed by the New Education Policy 2020.
- The journey may not be smooth and easy but the institution moves ahead with renewed energy to fulfill the dreams of its stakeholders.

**“Development of intelligence should be the biggest goal of human existence.”- Unknown**

### Strength, Weakness, Opportunity and Challenges (SWOC)

#### Institutional Strength

1. Affiliated to Barkatullah University, Bhopal, recognized by the University Grant Commission, N Delhi and Government of Madhya Pradesh.
2. A functional Jan Bhagidari Samiti registered in Registrar, Firms and Societies office, Madhya Pradesh.
3. Good Infrastructure.
4. Dynamic and efficient leadership.
5. Academic performance of the students is monotonically increasing year by year.
6. Dedicated faculty members
7. Student diversity.
8. Holistic development of students.
9. Separate e library of students.
10. Registered active alumni association.

#### Institutional Weakness

1. Our existing programs have no academic flexibility.
2. We do not have any MoU with industries.
3. We have not practiced Green Audits till date.
4. We are not a recognized research center.

5. Lack of autonomy in academic and administrative procedures is the significant obstacle.

### **Institutional Opportunity**

1. We will try to have some MoU with industries.
2. We will go for Green Audit.
3. We will try to accelerate research activities in our college.
4. We will try to connect students to the society more effectively.
5. Substantial number of student resource, ready to be trained.

### **Institutional Challenge**

1. since our students mostly belong to the poor sections of the society and come from remote areas, To ensure 75% attendance in the class is a tough job.
2. To achieve academic excellence.
3. Meeting rising student's expectations and aspirations.
4. High Teacher: Student Ratio.
5. Updation of teacher as per new Syllabus and pedagogy.
6. Vacant positions of teaching faculty & not to have regular faculty members for subjects such as Computer science & Computer Application, Biotechnology, Microbiology, etc. A big Challenge.
7. Trainings for the technical staff and short term FDP for teaching staff.
8. Bilingual Teaching in the classes.